

Katherine Weaver is currently a Hearing Chair with the Appeals Commission for Alberta Workers' Compensation. She has been a lawyer, mediator, tribunal decision-maker, adult educator, executive manager, "policy wonk" and strategic planner. Access to justice and continuous learning have been life-long themes in her work and volunteer activities.

Katherine holds a Bachelor of Arts, Bachelor of Laws, Masters in Public Management, Masters of Law in Administrative Law and certificates in Adult and Continuing Education and in Arbitration. She has completed coursework in a certificate program in conflict management program and is a member of the Ontario and Alberta bars.

Katherine practiced law in Ontario for 10 years, first in private practice and then as executive director of a poverty law clinic. In 1989, she moved to Edmonton where, for eight years, she was the executive director of the Landlord and Tenant Advisory Board. She left the Board to become Manager of Boards for the City of Edmonton. During her five years in that role, she:

- was manager of and legislative decision-maker for the Assessment Review Board (ARB), a tribunal with a caseload of about 4,000 cases annually;
- developed, obtained City Council approval for, and implemented a merit-based appointment and re-appointment process for the City's quasi-judicial tribunals;
- established and facilitated a tribunal orientation program and an annual tribunal professional development program;
- was a director on the board of the Canadian Council of Administrative Tribunals;
- was an invited participant to the Canadian Institute for the Administration of Justice's, round tables on administrative boards and tribunals;
- was co-sponsor of a provincial-municipal tribunal case management technology project;
- developed, managed and evaluated a tribunal early case resolution project; and
- oversaw governance, policy and recruitment for the City's 36 civic agencies.

Katherine left the City of Edmonton to take on new challenges at Legal Aid Alberta. Initially hired to launch a new province-wide legal service, she became vice-president responsible for a variety of programs and ultimately for policy, research and program planning.

Katherine has been a director on the boards of volunteer, access-to-justice and professional associations in Ontario and Alberta and is currently on the Alberta Legal Information Society board. She has taught poverty law at the Faculty of Law, University of Alberta and currently teaches a seminar course, *Low-income Individuals and the Law*, as part of a full-year clinical placement course. A former member of the boards of the Public Legal Education Network of Alberta and the Edmonton Community Adult Learning Association, Katherine has designed and facilitated workshops and courses on a variety of topics, as well as having trained lawyers and non-lawyers to provide mediation, education and para-legal services